



3505 Arendell Street, Morehead City, NC 28557 ♦ (252) 222-6000 ♦ Carteret Community College website

**ASSOCIATE DEGREE NURSING  
2023-2024  
Entry Spring of 2024**

The Associate Degree Nursing curriculum provides knowledge, skills, and strategies to integrate safety and quality into nursing care, to practice in a dynamic environment, and to meet individual needs, which impact health, quality of life, and achievement of potential.

Course work includes and builds upon the domains of healthcare, nursing practice, and the holistic individual. Content emphasizes the nurse as a member of the interdisciplinary team providing safe, individualized care while employing evidence-based practice, quality improvement, and informatics.

Graduates of this program are eligible to apply to take the National Council Licensure Examination (NCLEX-RN). Employment opportunities are vast within the global health care system and may include positions within acute, chronic, extended, industrial, and community health care facilities.

Applications will be accepted beginning **July 1, 2023** for admission into the **Spring 2024** class. Submit a complete admissions packet by **September 1, 2023** for consideration.

**ADMISSION PROCESS**

**Step One: Application to the College** New students and returning students who have missed a year apply to the college for admission. Choose the program of study, "Health Science: Therapeutic & Diagnostic Services (Nurse Aide Diploma). If currently enrolled at CCC, skip this step.

**Step Two: Interest Form** Complete an electronic "[Health Sciences Interest Form](#)" for program of study.

**Step Three: Checklist** Submit a "[Health Sciences Program Packet Checklist](#)." This form will be emailed to you after you complete the Health Science Interest Form. **Please return it by email.**

**Nursing Admission Packets include the following:**

- Health Sciences Program Packet Checklist
- Current CPR card
- Health Sciences Program Packet Checklist
- Official transcripts from high school and all colleges attended
- Nurse Aide 1 (CNA1) registry listing if CNA course taken at CCC

**OR**

- Nurse Aide I (CNA I) Registry listing **plus** CNA2 license from North Carolina Board of Nursing if applicable

**OR**

- Nurse Aide I (CNA I) Registry listing including the signed 48 clinical hour documentation letter on facility letterhead

**OR**

- A current LPN license from the North Carolina Board of Nursing

All documentation must be submitted prior to the deadline of September 1, 2023. Incomplete Packets will not be accepted. Transcripts must be received by the college prior to the deadline.

## **ADMISSION REQUIREMENTS**

**1. Transcripts:** Must be a high school graduate or equivalent and provide an official transcript. Send official transcripts from high school, GED and all colleges attended to the college Registrar. Home-schooled students must submit a copy of the home school's approved registration from the state in which they are registered.

**2. College Ready:** College ready is demonstrated by the following:

- High School GPA > 2.8, or
- College coursework in English and math (MAT 143 or MAT 003 grade of P2 or equivalent), or
- Minimum Placement test scores (RISE test or equivalent),  
English: Test out of TIER 1, and  
Math: Test out of TIER 1 and TIER 2

**3. Biology, Chemistry, Algebra:** Courses that must be completed:

**Algebra**--must complete one of the following:

- High school Math I with a grade of "C" or better,
- MAT-143 or higher with a grade of "C" or better,
- MAT-002 with a grade of P 2,
- RISE placement test place out of TIER 1 and TIER 2.

**Biology**--must complete one of the following:

- One unit of high school general biology with a grade of "C" or better
- College-level general biology with a grade of "C" or better (BIO 110 or BIO 111). Anatomy and Physiology does NOT meet this requirement.

**Chemistry**--must complete one of the following:

- One unit of high school chemistry with a grade of "C" or better
- College-level Introduction to Chemistry and lab (CHM 131 and CHM 131A) or CHM 151 and CHM 152 (required for East Carolina RIBN and aRIBN pathways) with a grade of "C" or better.

- 4. Grade Point Average 2.5 or above:** Taking the general education courses in the nursing program helps with building points towards nursing admissions; however, a grade point average of 2.5 or better in those courses must be earned. Additionally, an earned grade of "C" or better is required. A student who earns a grade of less than "C" in a general education course must retake the course and earn a minimum grade of "C" prior to or during the semester in which it is included in the program of study.

General Education course work includes:

- ENG-111: Writing & Inquiry
- ENG-112: Writing/Research in the Discipline (may substitute ENG-114 Professional Research & Reporting)
- PSY-150: General Psychology
- PSY-241: Developmental Psychology
- BIO-168: Anatomy and Physiology I
- BIO-169: Anatomy and Physiology II

**Note:** BIO 168 & 169 must be taken within five (5) years of the expected date the student will enter the nursing program

Humanities Elective (3-hour credit): the preferred courses are either HUM-115: Critical Thinking or PHI-240: Introduction to Ethics.

Acceptable alternative Humanities electives are:

- ART-111: Art Appreciation
- ART-114: Art History Survey I
- ART-115: Art History Survey II
- MUS-110: Music Appreciation
- MUS-112: Introduction to Jazz
- PHI-215: Philosophical Issues

- 5. CPR:** Current certification in adult and child CPR from the American Heart Association (Healthcare Provider Course). Submit a copy of the card with the admissions Checklist.

CPR certification is required to enroll in the first term nursing NUR 111 course and will be validated by the nursing faculty. Please maintain continuous CPR certification throughout the nursing program to remain eligible to continue. Provide updated copies of CPR certification to the Chairperson of the Nursing program as needed.

**6. CNA (Nursing Assistant I) Certification:**

Successful completion of a State-approved Nurse Aide I (NA-I) training course with a minimum of 48 documented clinical training hours caring for patients under the supervision of the RN Instructor and a current listing on the North Carolina Nurse Aide I Registry with no substantiated findings is required. To satisfy this requirement, applicants can:

Submit the registry listing with the Admission Checklist when applying. To print this listing, if you are a CNA I, go to the [Division of Facility Services webpage](#)

**OR**

Submit documentation of State-approved CNA1 and CNA2 courses and a current NC

license as a CNA2. Print out verification of active NA2 license from the [North Carolina Board of Nursing website](#).

Note: A current unrestricted license as a practical nurse waives the nursing assistant requirement. Submit this license with the Admissions Checklist in lieu of the Nurse Aide 1 registry listing.

#### **7. CNA (Nursing Assistant I) 48 Clinical Hours:**

If you did not receive your CNA certificate from Carteret Community College, you must provide one of the following:

Documentation of Course completion from a State-approved NA1 program that **included 48 clinical contact hours** with patients as part of the training. The documentation must be on the training facility's letterhead and signed by the RN Course Coordinator or RN instructor.

#### **OR**

Documentation of Course completion, and if the **clinical contact hours were less than 48**, the applicant must provide one of the following:

- Documentation of employment as a CNA1 providing direct patient care activities for a minimum total of 48 clinical hours. The documentation must be on facility letterhead and signed by the Staff Development RN or Director of Nursing.
- If the applicant has completed a CNA2 course, provide documentation of course completion and the number of clinical contact hours included in the course. The combination of CNA1 clinical hours plus CNA2 clinical hours may be added together to meet the 48-hour minimum requirement. The documentation of CNA2 clinical hours must be on the training facility's letterhead and signed by the RN Course Coordinator or RN instructor.

Note: If you did receive your CNA certificate from Carteret Community College, you do not need to provide documentation of 48 clinical contact hours.

**8. Kaplan Nursing School Entrance Exam:** Once you submit a complete nursing packet and have been determined eligible by a Health Science Advisor, you will receive an email with information on how to schedule the Kaplan Nursing School Entrance Exam. A minimum Total Comprehensive score of 65% is required in order to be eligible for the nursing program.

**9. Possess physical and emotional health** compatible with the ability to provide safe patient care.

### **KAPLAN NURSING SCHOOL ENTRANCE EXAM**

The Kaplan Nursing School Entrance Exam is a 91-question, multiple choice aptitude test that evaluates the basic reading, math, writing, and science skills of the students seeking entry into a nursing program. The test consists of 4 sections with a total testing time of up to 165 minutes.

After the verification of program eligibility is complete, a student will be notified by email by a Health Science Advisor to schedule the Kaplan Nursing School Entrance Exam in the MAPS Center. There is no exam fee. A picture ID is required to test. No calculators, phones, PDA, smart watches or other electronic support will be allowed during the testing.

Upon completion of the test, the applicant will receive the score. A minimum Total Comprehensive score of 65% is required.

The applicant is allowed one retest per application period. The higher of the two scores will be used for points.

To prepare for the test, the CCC library has Kaplan Nursing School Entrance Exam Study Guides available for checkout. A copy is also available for purchase on the [Amazon.com webpage](#).

### **COMPETITIVE ADMISSION CRITERIA**

Students will be chosen using a competitive selection process. A point system will be utilized to evaluate and select students to enter the nursing program based on achievement of select criteria. Applicants will be ranked based upon the points earned and will be selected in that order. Kaplan Nursing School Entrance Exam Test results are included in the ranking process. Applicants will be awarded points based on the criteria listed below:

#### **Competitive Admission Point Sheet**

A student who completes any of the related courses of the nursing program prior to the deadline for application will receive points towards the competitive admission process. Although the student must earn at least a "C" in those courses, additional points are awarded for earned grades of "A" and "B". A student who chooses to take Anatomy and Physiology (A&P) courses (BIO 168/169) prior to enrollment **must** have completed the course within 5 years of the expected start date of the nursing program.

<b>Criteria Points (Points awarded by College Personnel)</b>						
<b>GPA (cumulative in courses leading to an AAS in Nursing) = _____</b>						
GPA (cumulative in courses leading to an AAS in Nursing)						
2.70 – 2.99 = 1 point						
3.00 – 3.29 = 3 points						
3.30 – 3.59 = 4 points						
3.60 – 3.89 = 5 points						
3.90 – 4.00 = 6 points						
<b>Additional Degrees/diplomas/certificates (documentation required) (Check all that apply)</b>	<b>Yes</b>		<b>No</b>			
<b>Points awarded for highest degree only; if two or more of one degree level, points awarded for only one</b>						
Masters and higher						
Bachelor						
Associate						
<b>Criteria Points (Points earned to be determined by College Personnel)</b>						
Diploma						
Certificate						

Additional Degree/diploma/certificate held (points awarded for highest degree only; if two or more of one degree level, points awarded for only one) Master's Degree and higher = 12 points Bachelors = 10 points Associate Degree = 6 points Diploma = 4 points Certificate = 1 point						
<b>Related course work completed (Earned "C" or better)</b>						
Psychology 150	Yes		No		Grade	
Psychology 241	Yes		No		Grade	
English 111	Yes		No		Grade	
English 112	Yes		No		Grade	
Humanities Elective	Yes		No		Grade	
A&P I within 5 years of expected enrollment date	Yes		No		Grade	
A&P II within 5 years of expected enrollment date	Yes		No		Grade	
<b>Points may be earned for these additional courses</b>						
MED – 120 (Medical Terminology Survey)	Yes		No		Grade	
MED – 121 <b>and</b> Med-122 (Medical Terminology I &II)	Yes		No		Grade	
ACA-122	Yes		No		Grade	
Related Course Work Completion (earned C or better) Points Earned A&P I (must be within past 5 years)= 5 points Grade earned of A = 5 add'l points Grade earned of B = 3 add'l points A&P II (must be within past 5 years)= 5 points Grade earned of A = 5 add'l points Grade earned of B = 3 add'l points PSY 150 = 2 points Grade earned of A = 2 add'l points Grade earned of B = 1 add'l points PSY 241 = 2 points Grade earned of A = 2 add'l points Grade earned of B = 1 add'l points ENG 111 = 2 points Grade earned of A = 2 add'l points Grade earned of B = 1 add'l points ENG 114 = 2 points Grade earned of A = 2 add'l points Grade earned of B = 1 add'l points  Humanities elective = 1 point If the elective is either HUM 115 or PHI 240 = 1 add'l point Additional Course Work Completion Med 120 (Medical Terminology Survey) (Grade of C or higher) = 2 points						

Med 121 and 122 (Grade of C or higher) = 4 points ACA 122 (College Transfer Success) = 1 point						
<b>Health Care Education/Experience (Check all that apply)</b>	<b>Yes</b>		<b>No</b>			
LPN						
Paramedic or CNA II						
Respiratory Therapist						
Radiography Technician						
EMT or Medical Office Assistant						
Medic in Armed Services						
HealthCare Education/ experience LPN = 9 points Paramedic, CNAII = 4 points Respiratory Therapist = 4 points Radiography Technician = 4 points Medic (in Armed Services) = 4 points EMT, MOA, Medical Assistant = 3 points Surgical or Pharm Tech = 2 points						
<b>Resident of Carteret County</b>	<b>Yes</b>		<b>No</b>			
Residency Carteret Co. = 3 points						
<b>Kaplan Nursing School Entrance Exam Results</b>						
Total Comprehensive Score		(Minimum required score of 65%)				
65 – 69.99% = 10 points 70 – 77.99% = 20 points 78 -- 85.99% = 30 points 86 – 93.99% = 40 points 94% and higher = 50 points		<b>Kaplan Nursing School Entrance Exam</b> must be taken on our campus. Applicants must have a minimum of 65% total comprehensive score in order for the <b>Kaplan Nursing School Entrance Exam</b> to be considered				

### STUDENT LEARNING OUTCOMES

To fulfill its mission, the Associate Degree Nursing Program will prepare the student so that upon graduation and licensure as an RN, the individual will have the skills and knowledge necessary to provide competent nursing care in a variety of settings with a focus on the ability to:

- Implement one's role as a nurse in ways that reflect integrity, responsibility, ethical practices, and an evolving identity as a nurse committed to evidence-based practice, caring, advocacy, and safe quality care for diverse patients within a family and community context (Professional Identity)
- Communicate effectively and therapeutically with clients, significant support person(s) and the interdisciplinary healthcare team, while maintaining confidentiality and incorporating information technology in supporting and communicating the plan and provision of care
- Make judgments in practice substantiated with evidence that integrates nursing science in the provision of safe, quality care and promote the health of patients within a family and community context (Nursing Judgment)
- Examine the evidence that underlies clinical nursing practice to challenge the status quo, question underlying assumptions, and offer new insights to improve the quality of care for patients, families and communities (Spirit of Inquiry)
- Advocate for patients and families in ways that promote their self-determination,

integrity, and ongoing growth as human beings (Human Flourishing)

- Work collaboratively with the interdisciplinary team to achieve patient outcomes

### **Program Outcomes**

- 85% of the graduates will successfully pass the NCLEX-RN for licensure on the first attempt
- 70% of the students entering the first nursing course will complete the requirements for graduation based on academic criteria within the normal program length (5 semesters)
- 90% of the graduates will be employed as Registered Nurses within six months of graduation

### **Performance Standards**

The practice of nursing involves cognitive, sensory, affective, and psychomotor performance requirements. Therefore, the following activities are examples of the kinds of activities that a student in the nursing program would be required to perform in order to successfully complete the program. The examples used are not all inclusive.

**Critical thinking:** The nursing student must possess critical thinking skills sufficient for clinical judgment. For example, the student must be able to use the nursing process as a basis for solving nursing problems. This involves identifying cause-and-effect relationships in clinical situations, developing nursing care plans, or concept maps.

**Interpersonal skills:** The nursing student should possess interpersonal skills sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds. For example, the student should be able to establish a helping relationship with patients, families, and colleagues.

**Communication:** The nursing student must possess communication skills sufficient for

interaction with others in verbal and written format. Required communication abilities including speech, hearing, reading, writing, language skills and computer literacy are required. For example, the student must be able to convey nursing actions and patient responses to health care team members, both verbally and in writing.

**Mobility:** The nursing student should possess physical skills sufficient to move from room to room and maneuver in small spaces. For example, the student must be able to move in patient rooms, work spaces, and treatment areas and to administer cardiopulmonary resuscitation.

**Motor skills:** The nursing student should possess gross and fine motor skills sufficient to provide safe and effective nursing care. For example, the student must be able to calibrate and use equipment, administer injections, insert catheters, manipulate intravenous equipment, and position patients.

**Hearing:** The nursing student should possess auditory skills sufficient to monitor and assess health needs. For example, the student must be able to hear monitor alarms, emergency signals, auscultatory sounds, and cries for help.

**Visual:** The nursing student should possess visual skills sufficient for observation and assessment in nursing care. For example, the student must be able to observe patient responses, see a change in skin color, and read a scale on a syringe.

**Tactile:** The nursing student should possess tactile skills sufficient for physical assessment. For example, the student must be able to palpate a pulse.

**Weight-bearing:** The nursing student should possess the ability to maneuver and move



40-50 pounds on a weekly or daily basis. For example, the student must be able to position and transfer patients.

**Cognitive skills:** The nursing student must possess the ability to think clearly, be oriented to time, place, and person; organize responsibilities, make decisions, and make accurate mathematical calculations. For example, the student must be able to assess patient complaints, provide prioritized care, and implement appropriate plans.

**Occupational exposure:** The nursing student should possess the ability to protect self and others by implementing appropriate precautions due to possible exposure to communicable disease and/or body fluids, toxic substances, and medicinal preparations.

For example, the student may be assigned to provide care to a patient with hepatitis B or HIV/AIDS and must be able to use standard precautions.

**Health Requirements:** Evidence of physical and emotional health that will enable the student to provide safe nursing care to the public is required for the Associate Degree

Nursing program. As of July 1, 1986, state law requires all students entering college in the state of NC to meet all immunization requirements. Upon acceptance into the Associate Degree Nursing program the student must have a complete physical examination. The form will be provided by the College and distributed to the student by the Nursing Program during the mandatory New Student Orientation held in June prior to the fall entry. Additional immunizations and/or titers may be required prior to the start of the first nursing (NUR) course. Applicants should be aware that admission to and continued enrollment in the nursing program is dependent upon physical and emotional health which is compatible with the ability to provide safe patient care. Failure to provide the completed health forms when requested will jeopardize the student's position in the program. Students entering the second year of the program will be required to have an updated TB screening test and a physical examination by a healthcare provider. Whenever a health problem necessitates medical, surgical, or psychological intervention over a period of time, an individual conference will be held with the nursing student and appropriate nursing faculty to determine the feasibility of the student being able to meet the course objectives and continue in the program.

When a health problem occurs that results in multiple absences from class, lab, or clinical or injury impedes meeting the performance standards for a period of time, the nursing student is required to bring documentation from the physician or other healthcare provider noting the student can safely resume activities in the program. This documentation will be used to help determine if the student can return to class, lab and/or clinical course requirements. If the health form is incomplete or indicates a physical or emotional health problem exists that threatens to prevent satisfactory clinical, lab, or class performance, the student will be counseled and an action plan will be developed. Dismissal from the program will occur if the student fails to submit the required form.

### **Other Information**

Background Check: Drug screening, fingerprinting, criminal background checks and screening against the Federal Office of the Inspector General are required by the clinical facility for student experiences. Clinical facilities can deny a student from caring for its patients based on the findings of these checks. The Federal Office of Inspector General provides healthcare providers with a list of individuals who are excluded from participation in government reimbursement programs such as Medicare, Medicaid and Tricare. Individuals who are excluded and on the list have been convicted of healthcare fraud, drug diversion, felony criminal drug use, or HIPAA

violations. Any name matches must be checked using date of birth and/or social security number (SSN). Students should be aware that if he or she is unable to attend and complete clinical due to these reports/findings, the student will not be able to complete the clinical component and will be required to withdraw from the program. Clinical experiences must be completed satisfactorily.

Upon completion of the program, the graduate should be made aware that to ensure the public health and safety of all patients, the North Carolina Board of Nursing (NCBON) requires licensure to work as a Registered Nurse. The NCBON will require a criminal record check as part of the initial application for licensure.

**Grade Requirements:** Related and general education courses that are part of the nursing curriculum may be taken before nursing (NUR) courses and before the sequence time in the catalog; however, courses must be completed with a minimal grade of "C" and/or not adversely affect the required GPA. A student must not fall behind the sequence of the curriculum plan stated in the catalog. A numerical grade of less than "78" in any nursing curriculum course will cause the student to fall behind the sequence of the curriculum plan. No numerical grades less than 78 are allowed in any nursing curriculum course work. A nursing student that earns a numerical grade less than 78 in any nursing course or a letter grade of less than C in any of the related and general education courses of the curriculum will be unable to progress to the next semester and will be required to withdraw from the Associate Degree Nursing program. If a student is unsatisfactory in the clinical portion of the course, the student will earn a letter grade of "D" for the course and be unable to progress in the nursing program. If the theory grade was <60, then the student would earn an "F" for the course.

**Transfer Information:** A student requesting transfer of course work and advanced standing in the Associate Degree Nursing program must follow the procedure outlined in the General College Catalog. In general, courses will transfer if they are similar and parallel to Carteret Community College courses in content and credit hours and if the student has earned a minimum grade of "C". Credit for nursing (NUR) courses is determined by the nursing faculty. Considerations for course credit include: course content and concepts, associated nursing skills, clinical hours and experiences, and length of time between completing the course being requested for transfer and the time of the request. In addition, the program must have an open student slot.

A student requesting transfer credit and advanced standing into the Associate Degree Nursing program must submit a formal request, in writing, to the nursing chairperson within two months of the semester requesting entry. The student should be prepared to provide course syllabi and an official transcript from the college of study (nursing program) when the student actually took the course.

**NOTE:** *Upon completion of the selection process, a letter of acceptance into the Associate Degree Nursing program will be emailed out to the student by the end of the first week of November for the following spring entry. A limited number of students are admitted to this program. The program has limited enrollment and therefore an alternate list of students will be developed each year.*

**ADDITIONAL EXPENSES BEYOND TUITION AND FEES**

(amounts are estimates and subject to change)

**1st Year ADN Students**

**2nd Year ADN Students**

Medical Exam	\$150.00	Medical Exam	\$150.00
Hepatitis B Vaccination Series/ Flu shot	\$150.00	Tuberculosis Screening (TB; PPD) Screening Update/ Flu shot	\$45.00
Update of Other Vaccinations and/or titer laboratory tests	\$75.00	CPR Recertification	\$55.00
Tuberculosis Screening (TB; PPD)	\$25.00	Malpractice/Liability Insurance	\$22.00
Malpractice/Liability Insurance	\$22.00	Nursing Graduation/Pinning Ceremony	\$80.00
2 Uniforms (include: shoes, two name tags, nurse care supplies/equip., lab coat, watch, stethoscope, blood pressure cuff, bandage scissors)	\$350.00	CCC Graduation Ceremony	\$35.00
Nursing Skills Lab Equipment (can be purchased through CCC Bookstore or uniform vendor)	\$100.00	Miscellaneous Supplies: (pens, paper, notebooks, flash-drive, copy machine usage, clinical travel/gasoline)	\$400.00
Required Standardized Testing <b>Note: NOT REFUNDABLE</b>	Fall: \$383.21 Spring: \$383.21	NCLEX-RN Testing and License Fee	\$323.00
Books	\$1200.00	Lab Fees Fall Semester: NUR 211	\$86.00
Miscellaneous Supplies: (pens, paper, notebooks, flash-drive, CD-R, copy machine usage, clinical travel/gasoline)	\$850.00		
Drug Screening/criminal background check	\$119.00		
Lab Fees Fall Semester: NUR 111	\$51.00		
Lab Fees Spring Semester: NUR 112	\$15.00		CM/2022

## **ASSOCIATE DEGREE NURSING FACULTY**

### **Camella Marcom, MSN, RN, CNE**

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## **HEALTH SCIENCES DEAN**

### **Laurie Freshwater, MA, RRT, RPFT, RCP**

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## **PROGRAM APPROVAL INFORMATION**

The Associate nursing program at Carteret Community College located in Morehead City, North Carolina is accredited by the :

Accreditation Commission for Education in Nursing (ACEN)

3390 Peachtree Road NE, Suite 1400

Atlanta, GA 30326

(404)975-5000

The most recent accreditation decision made by the ACEN Board of Commissioners for the Associate Degree nursing program is Continuing Accreditation.

View the public information disclosed by the ACEN regarding this program at

<http://www.acenursing.us/accreditedprograms/programSearch.htm>



Carteret Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097 or call 404-679-4500 for questions about the accreditation of Carteret Community College.

For any admission requirements questions, contact the admissions office at (252) 222-6155 or by e-mail at [admissions@carteret.edu](mailto:admissions@carteret.edu) for assistance