

# STRATEGIC PLAN 2022-2025

### STRATEGIC DIRECTION 1: CULTURE OF SERVICE

Carteret Community College will build upon and sustain a culture of service affecting students, employees, and the community.

- Goal 1: Evaluate, share, and act upon stakeholder input to create or improve services offered by the College.
- Goal 2: Provide a supportive one-door approach for student enrollment, advisement, and academic support services.

### STRATEGIC DIRECTION 2: EQUITABLE ACCESS & SUCCESS

Carteret Community College will strive to promote equitable student access and success outcomes in courses, programs, and degrees.

- Goal 1: Promote and sustain a diverse, equitable, and inclusive workforce.
- Goal 2: Identify and eliminate barriers to the College that prevent full access and participation for those in our service area and online community.
- Goal 3: Connect students to supportive services and community partners, empowering individuals to achieve their career and educational goals.

### STRATEGIC DIRECTION 3: PROGRAM EVALUATION & ALIGNMENT

Carteret Community College will evaluate, develop, and maintain a suite of academic and technical programs that leads to successful transfer and/or family sustaining jobs.

Goal 1: Offer and promote career and educational pathways in support of a "one-college" model.

### STRATEGIC DIRECTION 4: CULTURE OF EVIDENCE

Carteret Community College will build a data-informed approach to problem solving, and one that promotes curiosity and empowerment among students, faculty, and staff.

Goal 1: Create accurate, reliable data reporting processes to inform and empower stakeholders.

### STRATEGIC DIRECTION 5: ROBUST PARTNERSHIPS

Carteret Community College will develop robust partnerships with local school systems and employers to promote a "collective impact" strategy for education attainment, workforce, and economic development across the service area.

- Goal 1: Collaborate with educational, community, and industry partners to promote learning and career opportunities.
- Goal 2: Implement an internal strategy to align and enrich partnerships between college representatives and economic development, industry, and educational partners.

# DUCATION

# **MISSION**

Carteret Community College serves and empowers our students and coastal community by providing high-quality education, workforce training, and lifelong enrichment in an innovative and inclusive learning environment.

# **VISION**

- An Excellent Learning College -
- An Excellent Place to Work -
- An Excellent Resource for Workforce Development and Quality of Life -

- An Excellent Steward of the Public Trust -

# **VALUES**

Learning
Service
Quality
Innovation
Integrity
Diversity, Equity, & Inclusion
Teamwork
Commitment